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INDEPENDENT REGULATORY
REVIEW COMMISSION

Ann Steffanic, Board Administrator
State Board of Nursing
P.O. Box 2649
Harrisburg, PA. 17105-2649

Regulation ID #16A-5130 (#2608)

As a professional RN, I am in favor of nurses being required to have continuing education. We all want to keep current in our knowledge to be able to do our jobs well. I am having a problem however, with section 12 that sets necessary fees. Do you realize, which I think you must, that it will cost every RN, \$93.75 each and every month the rest of their career to remain an RN? I have always been proud to be a nurse, I never questioned my professionalism and I love my work. I am now questioning whether or not I can afford to be an RN. There is a shortage of nurses in the country right now, what impact will this make on a profession that is already in trouble. Will there be a decrease in the people entering the field? Will the nurses that just work part time stay in it at that price? Since there are many capacities nurses can work in, there are many different salaries. Each RN will need to decide if the salary offered is worth the almost \$100 a month that comes right off the top. I work in a school system; my salary is one of the lower ones for an RN position I would think. Will there not be any qualified nurses left to fill those lower paying positions? Many hospital systems are financially compromised already; will the need to help offset the costs of this proposal make more financial problems for health care?

As I stated, I love being a nurse and I think I'm good at my job, but this proposal worries me. It worries me on a personal basis, but also on a professional basis; will the good intentions of the proposal cause rippling consequences to the nursing profession?

Linda Songer, RN

cc:IRRC